District	Approx 18-19	% of lowest	% of average	% of high	Sent to Federal	Sent to Wash.
	Total Dues	salary	salary	salary	Way	D.C.
Aberdeen	\$1,059	2.6%	1.5%	1.2%	42%	18%
Adna	\$909	2.3%	1.2%	1.0%	49%	21%
Anacortes	\$1,042	2.6%	1.4%	1.2%	43%	18%
Arlington	\$1,102	2.8%	1.5%	1.2%	40%	17%
Asotin-Anatone	\$818	2.0%	1.1%	0.9%	54%	23%
Auburn	\$1,127	2.8%	1.5%	1.3%	39%	17%
Bainbridge Island	\$1,059	2.6%	1.4%	1.2%	42%	18%
Battle Ground	\$1,091	2.7%	1.5%	1.2%	41%	18%
Bellevue	\$1,099	2.7%	1.5%	1.2%	40%	17%
Bellingham	\$1,177	2.9%	1.6%	1.3%	38%	16%
Bethel	\$1,066	2.7%	1.5%	1.2%	42%	18%
Blaine	\$982	2.5%	1.3%	1.1%	45%	20%
Bremerton	\$1,205	3.0%	1.7%	1.3%	37%	16%
Brewster	\$865	2.2%	1.2%	1.0%	51%	22%
Bridgeport	\$829	2.1%	1.1%	0.9%	53%	23%
Burlington-Edison	\$1,050	2.6%	1.4%	1.2%	42%	18%
Camas	\$1,085	2.7%	1.5%	1.2%	41%	18%
Cape Flattery	\$822	2.1%	1.1%	0.9%	54%	23%
Cascade	\$961	2.4%	1.3%	1.1%	46%	20%
Cashmere	\$865	2.2%	1.2%	1.0%	51%	22%
Castle Rock	\$1,029	2.6%	1.4%	1.1%	43%	19%
Centerville	\$809	2.0%	1.1%	0.9%	55%	24%
Central Kitsap	\$1,185	3.0%	1.6%	1.3%	37%	16%
Central Valley	\$1,012	2.5%	1.4%	1.1%	44%	19%
Centralia	\$1,030	2.6%	1.4%	1.1%	43%	19%
Chehalis	\$1,139	2.8%	1.6%	1.3%	39%	17%
Cheney	\$1,046	2.6%	1.4%	1.2%	42%	18%
Chewelah	\$914	2.3%	1.3%	1.0%	48%	21%
Chimacum	\$965	2.4%	1.3%	1.1%	46%	20%
Clarkston	\$907	2.3%	1.2%	1.0%	49%	21%
Cle Elum-Roslyn	\$929	2.3%	1.3%	1.0%	48%	21%
Clover Park	\$1,037	2.6%	1.4%	1.2%	43%	19%
Colfax	\$890	2.2%	1.2%	1.0%	50%	22%
Colton	\$890	2.2%	1.2%	1.0%	50%	22%
Columbia (Stevens)	\$1,015	2.5%	1.4%	1.1%	44%	19%

District	Approx 18-19 Total Dues	% of lowest salary	% of average salary	% of high salary	Sent to Federal Way	Sent to Wash. D.C.
Columbia (Walla Walla)	\$895	2.2%	1.2%	1.0%	49%	21%
Colville	\$950	2.4%	1.3%	1.1%	47%	20%
Concrete	\$862	2.2%	1.2%	1.0%	51%	22%
Conway	\$1,102	2.8%	1.5%	1.2%	40%	17%
Cosmopolis	\$1,040	2.6%	1.4%	1.2%	43%	18%
Coulee-Hartline	\$955	2.4%	1.3%	1.1%	46%	20%
Coupeville	\$1,012	2.5%	1.4%	1.1%	44%	19%
Crescent	\$825	2.1%	1.1%	0.9%	54%	23%
Creston	\$815	2.0%	1.1%	0.9%	54%	24%
Curlew	\$805	2.0%	1.1%	0.9%	55%	24%
Cusick	\$914	2.3%	1.3%	1.0%	48%	21%
Darrington	\$922	2.3%	1.3%	1.0%	48%	21%
Davenport	\$854	2.1%	1.2%	0.9%	52%	22%
Dayton & Starbuck	\$895	2.2%	1.2%	1.0%	49%	21%
Deer Park	\$1,010	2.5%	1.4%	1.1%	44%	19%
Dieringer	\$890	2.2%	1.2%	1.0%	50%	22%
East Valley (Spo)	\$950	2.4%	1.3%	1.1%	47%	20%
East Valley (Yak)	\$979	2.4%	1.3%	1.1%	45%	20%
Eastmont	\$1,174	2.9%	1.6%	1.3%	38%	16%
Easton	\$834	2.1%	1.1%	0.9%	53%	23%
Eatonville	\$960	2.4%	1.3%	1.1%	46%	20%
Edmonds	\$1,047	2.6%	1.4%	1.2%	42%	18%
Ellensburg	\$970	2.4%	1.3%	1.1%	46%	20%
Elma	\$1,040	2.6%	1.4%	1.2%	43%	18%
Endicott	\$828	2.1%	1.1%	0.9%	53%	23%
Entiat	\$865	2.2%	1.2%	1.0%	51%	22%
Enumclaw	\$1,007	2.5%	1.4%	1.1%	44%	19%
Ephrata	\$907	2.3%	1.2%	1.0%	49%	21%
Everett	\$1,214	3.0%	1.7%	1.3%	36%	16%
Evergreen	\$1,025	2.6%	1.4%	1.1%	43%	19%
Federal Way	\$1,007	2.5%	1.4%	1.1%	44%	19%
Ferndale	\$1,114	2.8%	1.5%	1.2%	40%	17%
Fife	\$960	2.4%	1.3%	1.1%	46%	20%
Finley	\$919	2.3%	1.3%	1.0%	48%	21%
Forks	\$885	2.2%	1.2%	1.0%	50%	22%

District	Approx 18-19 Total Dues	% of lowest	% of average	% of high	Sent to Federal	Sent to Wash.
		salary	salary	salary	Way	D.C.
Franklin Pierce	\$1,052	2.6%	1.4%	1.2%	42%	18%
Freeman	\$933	2.3%	1.3%	1.0%	47%	21%
Garfield-Palouse	\$962	2.4%	1.3%	1.1%	46%	20%
Palouse-Garfield	\$962	2.4%	1.3%	1.1%	46%	20%
Goldendale	\$869	2.2%	1.2%	1.0%	51%	22%
Grand Coulee Dam	\$925	2.3%	1.3%	1.0%	48%	21%
Grandview	\$977	2.4%	1.3%	1.1%	45%	20%
Granger	\$897	2.2%	1.2%	1.0%	49%	21%
Granite Falls	\$1,002	2.5%	1.4%	1.1%	44%	19%
Grapeview	\$818	2.0%	1.1%	0.9%	54%	23%
Great Northern	\$938	2.3%	1.3%	1.0%	47%	20%
Green Mountain	\$835	2.1%	1.1%	0.9%	53%	23%
Griffin	\$1,100	2.8%	1.5%	1.2%	40%	17%
Harrington	\$938	2.3%	1.3%	1.0%	47%	20%
Highland	\$905	2.3%	1.2%	1.0%	49%	21%
Highline	\$1,035	2.6%	1.4%	1.2%	43%	19%
Hockinson	\$974	2.4%	1.3%	1.1%	45%	20%
Hood Canal	\$821	2.1%	1.1%	0.9%	54%	23%
Hoquim	\$1,103	2.8%	1.5%	1.2%	40%	17%
Inchelium	\$865	2.2%	1.2%	1.0%	51%	22%
Issaquah	\$1,078	2.7%	1.5%	1.2%	41%	18%
Kahlotus	\$835	2.1%	1.1%	0.9%	53%	23%
Kalama	\$909	2.3%	1.2%	1.0%	49%	21%
Kelso	\$1,149	2.9%	1.6%	1.3%	39%	17%
Kennewick	\$1,115	2.8%	1.5%	1.2%	40%	17%
Kent	\$1,088	2.7%	1.5%	1.2%	41%	18%
Kettle Falls	\$974	2.4%	1.3%	1.1%	45%	20%
Kiona-Benton	\$954	2.4%	1.3%	1.1%	46%	20%
Kittitas	\$929	2.3%	1.3%	1.0%	48%	21%
Klickatat	\$869	2.2%	1.2%	1.0%	51%	22%
La Center	\$921	2.3%	1.3%	1.0%	48%	21%
La Conner	\$975	2.4%	1.3%	1.1%	45%	20%
Lake Chelan	\$877	2.2%	1.2%	1.0%	51%	22%
Lake Stevens	\$1,215	3.0%	1.7%	1.4%	36%	16%
Lake Washington	\$1,164	2.9%	1.6%	1.3%	38%	16%

District	Approx 18-19 Total Dues	% of lowest salary	% of average salary	% of high salary	Sent to Federal Way	Sent to Wash. D.C.
Lakewood	\$1,054	2.6%	1.4%	1.2%	42%	18%
Liberty	\$938	2.3%	1.3%	1.0%	47%	20%
Lind	\$838	2.1%	1.1%	0.9%	53%	23%
Longview	\$1,065	2.7%	1.5%	1.2%	42%	18%
Loon Lake	\$878	2.2%	1.2%	1.0%	50%	22%
Lopez Island	\$1,114	2.8%	1.5%	1.2%	40%	17%
Lyle	\$869	2.2%	1.2%	1.0%	51%	22%
Lynden	\$982	2.5%	1.3%	1.1%	45%	20%
Mabton	\$1,049	2.6%	1.4%	1.2%	42%	18%
Mansfield	\$895	2.2%	1.2%	1.0%	49%	21%
Manson	\$901	2.3%	1.2%	1.0%	49%	21%
Mary M Knight	\$833	2.1%	1.1%	0.9%	53%	23%
Marysville	\$1,277	3.2%	1.7%	1.4%	35%	15%
McCleary	\$940	2.4%	1.3%	1.0%	47%	20%
Mead	\$1,085	2.7%	1.5%	1.2%	41%	18%
Medical Lake	\$878	2.2%	1.2%	1.0%	50%	22%
Mercer Island	\$1,056	2.6%	1.4%	1.2%	42%	18%
Meridian	\$962	2.4%	1.3%	1.1%	46%	20%
Methow Valley	\$889	2.2%	1.2%	1.0%	50%	22%
Mill A	\$835	2.1%	1.1%	0.9%	53%	23%
Monroe	\$1,132	2.8%	1.6%	1.3%	39%	17%
Montesano	\$1,032	2.6%	1.4%	1.1%	43%	19%
Morton	\$1,022	2.6%	1.4%	1.1%	43%	19%
Moses Lake	\$1,134	2.8%	1.6%	1.3%	39%	17%
Mossyrock	\$1,028	2.6%	1.4%	1.1%	43%	19%
Mount Adams	\$917	2.3%	1.3%	1.0%	48%	21%
Mount Baker	\$1,042	2.6%	1.4%	1.2%	43%	18%
Mount Vernon	\$1,191	3.0%	1.6%	1.3%	37%	16%
Mukilteo	\$1,180	3.0%	1.6%	1.3%	38%	16%
Naches Valley	\$929	2.3%	1.3%	1.0%	48%	21%
Napavine	\$942	2.4%	1.3%	1.0%	47%	20%
Naselle Grays River	\$873	2.2%	1.2%	1.0%	51%	22%
Nespelem	\$865	2.2%	1.2%	1.0%	51%	22%
Newport	\$962	2.4%	1.3%	1.1%	46%	20%
Nine Mile Falls	\$998	2.5%	1.4%	1.1%	44%	19%

District	Approx 18-19 Total Dues	% of lowest salary	% of average salary	% of high salary	Sent to Federal Way	Sent to Wash. D.C.
Nooksack Valley	\$928	2.3%	1.3%	1.0%	48%	21%
North Beach	\$1,064	2.7%	1.5%	1.2%	42%	18%
North Franklin	\$907	2.3%	1.2%	1.0%	49%	21%
North Kitsap	\$1,194	3.0%	1.6%	1.3%	37%	16%
North Mason	\$965	2.4%	1.3%	1.1%	46%	20%
North River	\$969	2.4%	1.3%	1.1%	46%	20%
North Thurston	\$1,212	3.0%	1.7%	1.3%	37%	16%
Northport	\$865	2.2%	1.2%	1.0%	51%	22%
Northshore	\$1,146	2.9%	1.6%	1.3%	39%	17%
Oak Harbor	\$1,152	2.9%	1.6%	1.3%	38%	17%
Oakesdale	\$818	2.0%	1.1%	0.9%	54%	23%
Oakville	\$1,040	2.6%	1.4%	1.2%	43%	18%
Ocean Beach	\$1,028	2.6%	1.4%	1.1%	43%	19%
Ocosta	\$980	2.5%	1.3%	1.1%	45%	20%
Odessa	\$842	2.1%	1.2%	0.9%	53%	23%
Okanogan	\$897	2.2%	1.2%	1.0%	49%	21%
Olympia	\$1,201	3.0%	1.6%	1.3%	37%	16%
Omak	\$985	2.5%	1.3%	1.1%	45%	19%
Onalaska	\$968	2.4%	1.3%	1.1%	46%	20%
Orcas	\$1,030	2.6%	1.4%	1.1%	43%	19%
Orondo	\$817	2.0%	1.1%	0.9%	54%	24%
Oroville	\$846	2.1%	1.2%	0.9%	52%	23%
Orting	\$947	2.4%	1.3%	1.1%	47%	20%
Othello	\$919	2.3%	1.3%	1.0%	48%	21%
Pasco	\$1,111	2.8%	1.5%	1.2%	40%	17%
Pateros	\$853	2.1%	1.2%	0.9%	52%	23%
Pe Ell	\$1,040	2.6%	1.4%	1.2%	43%	18%
Peninsula	\$1,073	2.7%	1.5%	1.2%	41%	18%
Pioneer	\$821	2.1%	1.1%	0.9%	54%	23%
Port Angeles	\$929	2.3%	1.3%	1.0%	48%	21%
Port Townsend	\$985	2.5%	1.3%	1.1%	45%	19%
Prescott	\$859	2.1%	1.2%	1.0%	52%	22%
Prosser	\$835	2.1%	1.1%	0.9%	53%	23%
Pullman	\$908	2.3%	1.2%	1.0%	49%	21%
Puyallup	\$1,027	2.6%	1.4%	1.1%	43%	19%

District	Approx 18-19 Total Dues	% of lowest	% of average	% of high	Sent to Federal	Sent to Wash.
	A= 0=	salary	salary	salary	Way	D.C.
Queets-Clearwater	\$785	2.0%	1.1%	0.9%	56%	24%
Quilcene	\$869	2.2%	1.2%	1.0%	51%	22%
Quinault Lake	\$980	2.5%	1.3%	1.1%	45%	20%
Quincy	\$934	2.3%	1.3%	1.0%	47%	21%
Rainier	\$1,046	2.6%	1.4%	1.2%	42%	18%
Raymond	\$960	2.4%	1.3%	1.1%	46%	20%
Reardan-Edwall	\$854	2.1%	1.2%	0.9%	52%	22%
Renton	\$1,054	2.6%	1.4%	1.2%	42%	18%
Republic	\$878	2.2%	1.2%	1.0%	50%	22%
Richland	\$1,040	2.6%	1.4%	1.2%	43%	18%
Ridgefield	\$952	2.4%	1.3%	1.1%	47%	20%
Ritzville	\$878	2.2%	1.2%	1.0%	50%	22%
Riverside	\$1,058	2.6%	1.4%	1.2%	42%	18%
Riverview	\$1,006	2.5%	1.4%	1.1%	44%	19%
Rochester	\$1,032	2.6%	1.4%	1.1%	43%	19%
Rosalia	\$951	2.4%	1.3%	1.1%	47%	20%
Royal	\$893	2.2%	1.2%	1.0%	50%	22%
San Juan Island	\$1,078	2.7%	1.5%	1.2%	41%	18%
Seattle	\$1,114	2.8%	1.5%	1.2%	40%	17%
Sedro-Woolley	\$1,162	2.9%	1.6%	1.3%	38%	17%
Selah	\$992	2.5%	1.4%	1.1%	45%	19%
Selkirk	\$906	2.3%	1.2%	1.0%	49%	21%
Sequim	\$900	2.3%	1.2%	1.0%	49%	21%
Shelton	\$1,148	2.9%	1.6%	1.3%	39%	17%
Shoreline	\$1,188	3.0%	1.6%	1.3%	37%	16%
Skykomish	\$1,063	2.7%	1.5%	1.2%	42%	18%
Snohomish	\$1,188	3.0%	1.6%	1.3%	37%	16%
Snoqualmie	\$1,092	2.7%	1.5%	1.2%	41%	18%
Soap Lake	\$985	2.5%	1.3%	1.1%	45%	19%
South Bend	\$940	2.4%	1.3%	1.0%	47%	20%
South Kitsap	\$1,113	2.8%	1.5%	1.2%	40%	17%
South Whidbey	\$982	2.5%	1.3%	1.1%	45%	20%
Southside	\$818	2.0%	1.1%	0.9%	54%	23%
Spokane	\$914	2.3%	1.3%	1.0%	48%	21%
Sprague-Lamont	\$818	2.0%	1.1%	0.9%	54%	23%

District	Approx 18-19 Total Dues	% of lowest salary	% of average salary	% of high salary	Sent to Federal Way	Sent to Wash. D.C.
Stanwood	\$1,227	3.1%	1.7%	1.4%	36%	16%
Starbuck	\$775	1.9%	1.1%	0.9%	57%	25%
Steilacoom	\$948	2.4%	1.3%	1.1%	47%	20%
Stevenson-Carson	\$895	2.2%	1.2%	1.0%	49%	21%
Sultan	\$1,027	2.6%	1.4%	1.1%	43%	19%
Sumner	\$1,038	2.6%	1.4%	1.2%	43%	18%
Sunnyside	\$979	2.4%	1.3%	1.1%	45%	20%
Tacoma	\$1,009	2.5%	1.4%	1.1%	44%	19%
Taholah	\$1,027	2.6%	1.4%	1.1%	43%	19%
Tahoma	\$1,040	2.6%	1.4%	1.2%	43%	18%
Tekoa	\$818	2.0%	1.1%	0.9%	54%	23%
Tenino	\$1,121	2.8%	1.5%	1.2%	40%	17%
Thorp	\$989	2.5%	1.4%	1.1%	45%	19%
Toledo	\$1,040	2.6%	1.4%	1.2%	43%	18%
Tonasket	\$841	2.1%	1.2%	0.9%	53%	23%
Toppenish	\$886	2.2%	1.2%	1.0%	50%	22%
Touchet	\$835	2.1%	1.1%	0.9%	53%	23%
Toutle Lake	\$969	2.4%	1.3%	1.1%	46%	20%
Trout Lake	\$909	2.3%	1.2%	1.0%	49%	21%
Tukwila	\$1,062	2.7%	1.5%	1.2%	42%	18%
Tumwater	\$1,209	3.0%	1.7%	1.3%	37%	16%
Union Gap	\$941	2.4%	1.3%	1.0%	47%	20%
University Place	\$983	2.5%	1.3%	1.1%	45%	20%
Vancouver	\$1,003	2.5%	1.4%	1.1%	44%	19%
Vashon Island	\$960	2.4%	1.3%	1.1%	46%	20%
Wahkiakum	\$889	2.2%	1.2%	1.0%	50%	22%
Wahluke	\$955	2.4%	1.3%	1.1%	46%	20%
Waitsburg	\$835	2.1%	1.1%	0.9%	53%	23%
Walla Walla	\$1,026	2.6%	1.4%	1.1%	43%	19%
Wapato	\$953	2.4%	1.3%	1.1%	46%	20%
Warden	\$946	2.4%	1.3%	1.1%	47%	20%
Washougal	\$955	2.4%	1.3%	1.1%	46%	20%
Washtucna	\$871	2.2%	1.2%	1.0%	51%	22%
Wellpinit	\$878	2.2%	1.2%	1.0%	50%	22%
Wenatchee	\$1,169	2.9%	1.6%	1.3%	38%	16%

District	Approx 18-19 Total Dues	% of lowest salary	% of average salary	% of high salary	Sent to Federal Way	Sent to Wash. D.C.
West Valley (Spokane)	\$1,022	2.6%	1.4%	1.1%	43%	19%
West Valley (Yakima)	\$958	2.4%	1.3%	1.1%	46%	20%
White Pass	\$992	2.5%	1.4%	1.1%	45%	19%
White River	\$934	2.3%	1.3%	1.0%	47%	21%
White Salmon Valley	\$869	2.2%	1.2%	1.0%	51%	22%
Wilbur	\$842	2.1%	1.2%	0.9%	53%	23%
Willapa Valley	\$944	2.4%	1.3%	1.0%	47%	20%
Wilson Creek	\$817	2.0%	1.1%	0.9%	54%	24%
Winlock	\$1,100	2.8%	1.5%	1.2%	40%	17%
Wishkah Valley	\$935	2.3%	1.3%	1.0%	47%	21%
Wishram	\$894	2.2%	1.2%	1.0%	50%	21%
Woodland	\$969	2.4%	1.3%	1.1%	46%	20%
Yakima	\$1,157	2.9%	1.6%	1.3%	38%	17%
Yelm	\$1,170	2.9%	1.6%	1.3%	38%	16%
Zillah	\$993	2.5%	1.4%	1.1%	45%	19%
STATE AVERAGE	\$1,060	2.7%	1.5%	1.2%	45%	19%